

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 2713 - SB 2633

February 24, 2022

SUMMARY OF BILL: States that a private employer who requires their employee to receive a COVID-19 vaccination as a condition of their continued employment is liable for damages to the employee resulting from an adverse reaction to the vaccination.

FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Pursuant to Tenn. Code Ann. § 14-6-103, a person injured as a result of a COVID-19 vaccine mandate is entitled to maintain a private right of action for injunctive relief and to recover compensatory damages and reasonable attorneys' fees against an alleged violator. Therefore, any impact will be borne by private parties.
- Any increase in the number of cases in the court system is estimated to be not significant and can be handled within existing court resources.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumptions:

- The provisions of the proposed legislation could result in increased business expenditures due to increased business liabilities.
- Due to multiple unknown variables, any such increase cannot be quantified with reasonable certainty. However, such instances are assumed to be relatively rare and, for purposes of this analysis, any impact on business expenditures is assumed to be minimal.
- No significant impact on jobs in this state.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Krista Lee Carsner". The script is cursive and fluid, with the first letters of each name being capitalized and prominent.

Krista Lee Carsner, Executive Director

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